



INTERNATIONAL BANK OF COMMERCE 2011-2012 KEYNOTE SPEAKER SERIES



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Dr. Nicholas V. Montalto is founder and president of Diversity Dynamics, a consulting firm that has designed and implemented solutions to the policy and service challenges caused by America's ever-changing diversity. He previously served as president and CEO of the International Institute of New Jersey, where he helped develop many innovative programs to address the needs of immigrants and refugees and to speed their integration into American society. Dr. Montalto has successfully completed consulting assignments with many public and private organizations. He is currently principal investigator in a two-year project for the Commonwealth of Pennsylvania to improve immigrant access to disability-related services. He has served as special advisor to the Program on Immigration and Democracy at Rutgers University, as chair of the Board of Directors of the New Jersey Immigration Policy Network, and as a member of the Hispanic Advisory Committee of the New Jersey Department of Human Services. He is currently a consultant for the National Center for Cultural Competence at Georgetown University and a member of the planning committee for the National Immigrant Integration Conference, to be held in Seattle in October.

Dr. Montalto has done extensive research on state efforts to promote immigrant integration and presented a paper on this subject at the 2010 International Metropolis Conference in The Hague. He is the author of an influential 2006 white paper for the National Immigration Forum entitled, "Out of the Many, One: Integrating Immigrants in New Jersey." In 2008, he chaired a special task force of the New Jersey Blue Ribbon Panel on Immigrant Policy looking at the structure and functions of the future New Jersey Commission on New Americans. In 2008, Diversity Dynamics launched the American Immigrant Policy Portal, a web site dedicated to improving the transmission of research-based knowledge in the immigrant policy field. The Portal delivers monthly updates to policy makers around the country on a broad range of issues. In 2009, Dr. Montalto was asked to deliver the annual human rights guest lecture (with immigration as the theme) by the Rutgers University School of Social Work. Dr. Montalto holds a doctorate in American immigrant and ethnic history from the University of Minnesota and has a certificate in management practices from New York University.



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